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NEWS RELEASE

A Glimpse at Bumitama's New Normal

Jakarta, 30 July 2020 – Bumitama continues to maintain steady operation of its mills and plantations despite the ongoing global pandemic of the Covid-19 virus. We owe this to the swift implementation of Bumitama Business Continuity and Crisis Management Plan to ensure minimal disruption to business processes and to provide safety and health for one of the key assets of the Group - its employees, throughout this indefinite period of uncertainty that we now call as the “new normal”.



To maintain physical strength and good morale, it is important to ensure that our employees consume healthy and nutritious food. Rather than relying on import of fresh produce that have been in many places paralysed by the restrictive measures, our management allocated idle land and converted inactive nurseries in the estate to be turned into vegetable, poultry and fish farms. With the help of the CSR team, our employees and their families were guided in planting, managing and regularly harvesting these fresh produce from more than 60 different foodsource areas set up across our operations. The harvested crops, together with fresh meat and eggs are then distributed to all employees.



The Crisis Management Plan also addresses the holy month of Ramadhan and Idul Fitri, for which it had been the custom for employees to take annual “*mudik*” trip to travel back to their families, often in other provinces of Indonesia. While our areas may be relatively safe, Java and some other regions are labeled as red zone, areas with high possibility of contracting the virus. In response to government call not to travel, Bumitama launched a campaign called “*BGA Tidak Mudik*”, intended to discourage employees from travelling and instead celebrate the Holy week in the emplacement this year. To substitute for the family atmosphere and to create a home feeling, virtual festive activities were organised across the plantation. Besides religious activities, both men and women were encouraged to take part in other online events. To name some; our employees competed in a teleconference contest

for the best “*adhan* – call to prayer”, while their children were awarded for reading short letters they wrote.



Preventive measures apply to our employees in the Jakarta head office too. Employees are prohibited to use public transport and only half capacity is allowed at all times, with seating protocol that respects the safe distance. Temperatures of all are checked every morning and those with any symptoms are reported immediately to relevant personnel. Since travel is still limited and accompanied with 14 days of quarantine, most of our work activities are conducted by means of teleconference for meetings, workshops, self-internal audits and even RSPO certification audits.

PT. Windu Nabatindo Lestari

Tunda cuti & pulang kampung guys....

Selalu gunakan masker ya bro

CEGAH PENYEBARAN CORONA VIRUS

Selalu ikuti aturan & protokol pencegahan penyebaran Corono Virus [Covid-19] :

1. Menjaga pola hidup sehat (Cuci tangan, dll).
2. Menjaga asupan gizi dengan memperbanyak konsumsi sayur & Buah.
3. Selalu gunakan Masker.
4. Berlakukan Sosial Distancing.
5. Isolasi mandiri jika anda merasa sakit.
6. Kurangi kegiatan diluar rumah.

PENTING !!!

Tunda Cuti & Pulang Kampung Kecuali Anda Mau Bikin Sakit Orang Sekampung!!!

CMC REGION 2 :

08125099404
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Maintaining business continuity in the period of global economical instability is of utmost importance, especially in order to protect the most vulnerable groups – our employees and the local smallholders. Their livelihoods and wellbeing of their families are relying on us and disruptions to our operations would cause economic hardship for many. Although containing spread of infectious viruses is outside of our everyday expertise, we can report that for now the measures implemented by the operations on the site as well as in the Jakarta head office have been effective and we have not registered a positive case to date.

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