NEWS RELEASE



BALANCING ACCOUNTABILITY AND JUSTICE IN CASE OF THE THREE INDIVIDUALS FROM KINJIL VILLAGE, CENTRAL KALIMANTAN

Jakarta, 5 July 2023 – At Bumitama, we firmly believe in creating a safe and inclusive environment for all individuals, within the organisation and the broader community. We recognise the importance of encouraging open dialogue and reporting of misconducts through provisions of whistleblowing and grievance channels, and we are committed to supporting those who come forward with complaints. In addition, our policy unequivocally opposes the criminalisation of complainants as we stand against any actions that could discourage or intimidate those who seek justice or redress.

In this instance, we would like to emphasise that the act of filing a legitimate complaint should not be confused with reporting theft or other similar offenses essential in safeguarding our assets and operations. The company reserves the right to take legal measures, including reporting of perpetrators to the police, should earlier efforts to achieve resolution using alternative methods fail. As it is our responsibility to protect assets including those of the plasma cooperative in partnership with the company, such conduct should not be perceived as a form of criminalisation.

With regards to the ongoing case relating to the three persons from Kinjil, the company has exercised a balanced approach. Pak Aleng is no stranger to our operations, having a history of earlier <u>complaint case</u>, which was resolved in 2018 with the help of RSPO. Pak Aleng is both a plasma cooperative member of Kompak Maju Bersama and a former leader of task force team assigned by the Kinjil Village to oversee land relinquishment process between the village smallholders and the company in forming plasma cooperative partnership programme in 2005-2006. Ironically, the land in dispute was among the land he claims as his own, 18 years later.

In the past 3 years, the company have engaged Pak Aleng on multiple occasions, providing him with several caution notices and organising mediations relating to FFB harvesting activity in the area which belongs to the plasma cooperative. In October 2021 and July 2022, the company, on behalf of the plasma cooperative, has attempted to reach resolution through meetings facilitated by the village, to the extent of offering additional financial compensation for the land belonging to the cooperative unit.

In April 2023, despite previous warnings, Aleng with two other people were reported to Polres Kotawaringin Barat due to illegally harvesting fruits in areas belonging to the cooperative. This matter was coordinated with the Kompak Maju Bersama plasma cooperative, for the individuals to be processed in a manner that is in line with prevailing laws and procedures, ensuring justice is served while upholding the principles of fairness and due process.

We understand that creating a culture that supports complainants requires continuous improvement and adaptation. As part of our governance, we regularly review and update our policies and practices to ensure alignment with the evolving needs and best practices in this area. By adhering to these principles, we aim to strike a balance between protecting our assets and fostering a culture that upholds the rights and well-being of all stakeholders involved.